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**Unemployment
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STATE	TAX-RATED	REIMBURSABLE EMPLOYERS	NOTES	RESOURCE
Alabama	RELIEF OF CHARGES	N/A	Employers' experience ratings will NOT be affected by COVID-19 related claims.	https://www.labor.alabama.gov/COVID/COVID-19%20Employers%20File%20Partial%20Claims.pdf
Alaska	N/A	N/A	N/A	
Arizona	RELIEF OF CHARGES	N/A	Please temporarily disregard any amount listed within the 'Potential Charge' field on the Notice to Employer with a benefit year begin date of March 8, 2020. Per recent federal and state legislation in addition to Executive Order 2020-11, the Arizona Department of Economic Security will not consider unemployment benefits granted during the duration of the emergency declaration in Arizona chargeable to your experience rating account.	https://spark.adobe.com/page/UVp8bBMIG8fE7/



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Arkansas	NO RELIEF	NO RELIEF	No relief to employers	https://www.arkansasedc.com/docs/default-source/covid-19/employers-faqs-ui-covid-19-(2).pdf?sfvrsn=5d2cb187_4
California	N/A	50% Relief	State and local governmental entities, certain nonprofit organizations, and federally recognized Indian tribes that have elected the reimbursable method of paying for unemployment benefits will receive partial reimbursements (generally 50 percent) for all payments made to the state's unemployment trust fund between March 13, 2020, and December 31, 2020.	https://www.edd.ca.gov/about_edd/coronavirus-2019/employers.htm
Colorado	RELIEF OF CHARGES	50% RELIEF	if you pay premiums based on your employees wages and the reason the employee filed the claim is a result of the COVID-19 pandemic, benefits will not be charged to your account. If you are a reimbursing employer who only pays for benefits paid, you will be charged for 50 percent of the benefits charged.	https://www.colorado.gov/pacific/cdle/covid-19/employer/faqs



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Connecticut	RELIEF OF CHARGES	N/A	As a contributory (taxable) employer there will be no liability (charges) to employers based on COVID-19 related unemployment claims	https://www.ctdol.state.ct.us/uiemployers.pdf
DC	RELIEF OF CHARGES	50% RELIEF	If you are a taxable employer, unemployment insurance benefits paid pursuant to section 101(c) of the COVID-19 Response Emergency Amendment Act of 2020 shall not be charged to the experience rating of employer accounts.	https://esd.wa.gov/newsroom/covid-19-employer-information#CARES
Florida	N/A	N/A	N/A	https://covid19.floridajobs.org



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Georgia	N/A	N/A	N/A	
Hawaii	RELIEF OF CHARGES	N/A	Benefits paid due to Covid-19 will not be charged to contributory employers	https://labor.hawaii.gov/covid-19-employer-unemployment-insurance-faqs/
Idaho	RELIEF OF CHARGES	50% RELIEF	Experience rated employers (most businesses) will not be charged for unemployment claims attributed to COVID-19. There is also a 50 percent reduction in proportionate costs for cost reimbursed employers (non-profit and government employers)	https://idahoatwork.com/2020/03/18/employer-faqs-about-unemployment-insurance-and-covid-19/



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Illinois	NO RELIEF	N/A	the contribution rate of an experience rated employer is based, in part, on the amount of unemployment benefits paid to the employer's former employees.	https://www2.illinois.gov/ides/Pages/COVID-19-and-Unemployment-Benefits.aspx#h11
Indiana	MUTUALIZED TO ALL EMPLOYER	50% RELIEF	Layoffs due to COVID-19 will not be charged to contributory employers, but will be mutualized to the entire contributory employer pool. More information regarding this will be sent to employers soon. Layoffs by reimbursable employers will be charged to the employer dollar-for-dollar, in the same manner they have always been charged, but a retroactive credit of 50% of the charges	https://www.in.gov/dwd/files/Indiana_Unemployment_FAQ_Employers.pdf
Iowa	RELIEF OF CHARGES	RELIEF OF CHARGES	Not charging employers for claims made by their employees due to Covid 19 related unemployment	https://www.iowaworkforcedevelopment.gov/COVID-19



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Kansas	N/A	N/A	N/A	https://www.dol.ks.gov/covid19response
Kentucky	NO RELIEF	RELIEF OF CHARGES?	Employer accounts will not be charged for the loss of employee jobs during the state of emergency. UI claims will have, at most, a negligible impact on employer tax rates because of the pandemic.	https://kcc.ky.gov/COVID19/Unemployment%20Insurance%20-%20Employer%20Handbook%20for%20COVID-19.pdf
Louisiana	N/A	NO RELIEF	Reimbursable employers impacted due to COVID-19: Non-charges may be granted	http://www.laworks.net/Downloads/PR/COVID_19_Information.pdf



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Maine	RELIEF OF CHARGES	50% RELIEF	MDOL awaits final interpretation of the federal CARES Act from U.S. DOL; it appears that the legislation provides federal funds to cover 50% of the state unemployment benefits that would have otherwise been charged to direct reimbursable employers. Maine cannot waive the remaining 50%. For experience rated employers, if an individual receives unemployment benefits due solely to COVID-19, benefits paid to the worker would not be charged against the experience rating record of the employer.	https://www.maine.gov/labor/docs/2020/covid19/covidfaqandui.pdf
Maryland	NO RELIEF OF CHARGES	NO RELIEF	No employer will see an increase in their tax rate for 2020 due to the coronavirus, COVID-19. Contributory employers may see an increase in their 2021 tax rate as a result of benefits paid due to COVID-19	https://www.dllr.state.md.us/employment/uicovidfaqs.shtml
Massachusetts	RELIEF OF CHARGES	50% RELIEF	-Private Contributory Employers will not be charged for COVID-19 claims -Government and Non-Profit Reimbursable Employers will only be charged for 50% of COVID-19 claims.	https://www.mass.gov/doc/dua-covid-19-employer-notice/download



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Michigan	RELIEF OF CHARGES	RELIEF OF CHARGES	CLAIMS FILED MARCH 20 TO APRIL 14, 2020: An employer or employing unit that is required to close or limit its operations due to an executive order, will not have a UI tax rate increase if its employees file for benefits.	https://www.michigan.gov/leo/0,5863,7-336-78421_97241_98677_98679-522569--,00.html
Minnesota	RELIEF OF CHARGES	N/A	Relieve taxpaying employers of benefit charges associated with COVID-19. This means that any unemployment benefits your workers collect as a result of the pandemic will not be used in computing your future UI tax rate. Congress has also passed legislation to provide financial relief to reimbursing employers. We are awaiting additional instructions from the federal government.	https://www.uimn.org/employers/employer-account/news-updates/covid-19.jsp
Mississippi	N/A	N/A	MDES is monitoring and reviewing federal and state guidelines related to Covid-19 and may exercise flexibility where applicable in accordance with federal or state executive orders.	https://mdes.ms.gov/unemployment-claims/covid19/#EmployerFAQs



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Missouri	RELIEF OF CHARGES	N/A	Temporarily waiving any charges to contributory employers for benefits paid out to claimants as a result of a loss of work due to the coronavirus.	https://labor.mo.gov/coronavirus
Montana	RELIEF OF CHARGES (COVID-19 Claims)	RELIEF OF CHARGES (COVID-19 Claims)	All COVID-19 related UI claims will not be charged to the employer, including those listed in the claimant's base period that are not the claimant's most recent employer. Montana reimbursable employers, under Temporary Emergency UI Rule II (8) (filed March 17, 2020), are relieved of charges for benefits paid to claimants laid off due to COVID-19.	http://dli.mt.gov/employer-covid-19/employer-resource-covid-19
Nebraska	RELIEF OF CHARGES (COVID-19 Claims)	RELIEF OF CHARGES (COVID-19 Claims)	NDOL will temporarily waive charges incurred by employers whose team members are filing claims related to COVID-19. Nebraska has a healthy Trust Fund that will be utilized to pay for unemployment benefits tied to COVID-19.	https://dol.nebraska.gov/PressRelease/Details/146



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Nevada	N/A	N/A	We are waiting on guidance for the US Department of Labor. Until such a time, normal procedures will be followed.	https://cms.detr.nv.gov/Content/Media/Employer_FAQ_Covid19_ENG_04-02-20.pdf
New Hampshire	RELIEF OF CHARGES	RELIEF OF CHARGES	100 percent funding from the U.S. Department of Labor to support benefit payments to people receiving unemployment as a result of the COVID-19 pandemic.	https://www.governor.nh.gov/news-media/press-2020/20200330-unemployment-benefits.htm
New Jersey	N/A	50% RELIEF AFTER FULLY PAID BY EMPLOYER	Reimbursable employers with any benefit charges from March 13, 2020 till December 31, 2020 will be expected to be paid in full by the employer, and once the federal government reimburses the States for 50% of the paid charges, the credit will be passed on to the reimbursable employers.	



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New Mexico	RELIEF OF CHARGES (COVID-19 Claims)	N/A	Rates for 2020 will not be impacted. Any benefit charges that occur as a result of layoffs or reductions in hours due to the COVID-19 outbreak will not be assessed to the employer accounts and will not be used to calculate employer rates for 2021. Employers may be liable for charges due to a separation that was not the result of the COVID-19 outbreak.	https://www.dws.state.nm.us/COVID-19-Business
New York	N/A	50% RELIEF	Notice to reimbursable employers: For all unemployment benefits paid from March 13 through December 31, 2020, the federal government will pay 50% of your cost.	
North Carolina	RELIEF OF CHARGES (COVID-19 Claims)	RELIEF OF CHARGES (COVID-19 Claims)	The Department of Commerce Division of Employment Security has been directed to not allocate charges to employers' accounts for individuals who are paid benefits for reasons related to COVID-19	https://des.nc.gov/need-help/covid-19-information/covid-19-information-employers#will-i-receive-relief-of-benefit-charges-for-claims-related-to-covid-19?



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North Dakota	MUTUALIZED TO ALL EMPLOYER	MUTUALIZED TO ALL EMPLOYER	Yes, employers will not be directly charged for benefit payments due to the pandemic. During this time, benefit charges will be charged to the statewide pool of employers.	https://ndresponse.gov/covid-19-resources/covid-19-faqs?field_faq_category_target_id=27
Ohio	MUTUALIZED TO ALL EMPLOYER	50% RELIEF AFTER FULLY PAID BY EMPLOYER	For contributory employers, charges during Ohio's emergency declaration period will be mutualized. 50% federal reimbursement for regular unemployment benefits paid by reimbursing employers through December 31, 2020 after the full amount has been paid by the employer	https://unemploymenthelp.ohio.gov/employer/
Oklahoma	RELIEF OF CHARGES	CHARGED BENEFITS	Pursuant to the natural disaster provision of 40 O.S. §3-106.1, all benefit wage charges to experience rated employers for allowed claims of unemployment that are directly related to the COVID-19 pandemic shall be waived. Reimbursing charges to reimbursing employers shall not be waived and must be paid timely	https://www.ok.gov/oesc/Business/Employer_FAQs_about_Unemployment_Insurance_and_COVID-19.html



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Oregon	CHARGED BENEFITS	50% RELIEF	federal funding to cover half of the costs of reimbursable benefits and provides additional flexibility for these entities to pay the other half over time.	https://www.oregon.gov/employ/Documents/COVID-19%20OED%20Resources%20for%20Employers%20and%20Workers.pdf
Pennsylvania	RELIEF OF CHARGES (COVID-19 Claims)	50% RELIEF AFTER FULLY PAID BY EMPLOYER	Contributory employers and reimbursable employers who have paid the 2020 solvency fee will receive automatic relief from charges for those employees whose UC claims are due to the COVID-19 outbreak or public health officials' efforts to contain and prevent the spread of COVID-19. Contributory employers and reimbursable employers who have paid the solvency fee for calendar year 2020 do not have to apply for relief from these COVID-19 related charges. Reimbursable employers who did not pay the solvency fee for the calendar year 2020 to have 120 days to repay charges for COVID-19-related claims. Before Pennsylvania can issue the 50 percent reimbursement, the charge amounts must be fully paid by the employer	https://www.uc.pa.gov/COVID-19/Pages/Employer-COVID19-FAQs.aspx
Puerto Rico	N/A	N/A	N/A	



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Rhode Island	MUTUALIZED TO ALL EMPLOYER	50% RELIEF	<p>Tax Rated Employers: Unemployment benefits to be charged to the states balancing account and therefore those charges will not impact the experience rating history for contributory employers. The Coronavirus Aid, Relief, and Economic Security Act "CARES Act" will reduce the amount by which reimbursable employers are required to reimburse states for benefits paid to their workers who claim unemployment insurance by 50 percent through December 31, 2020.</p>	http://www.uitax.ri.gov/docs/COVID-19_FAQs.pdf
South Carolina	RELIEF OF CHARGES (COVID-19 Claims)	N/A	<p>If your employees file for unemployment insurance due to COVID-19, your UI tax rate will not be affected.</p>	https://dew.sc.gov/covid-hub/employerhub
South Dakota	RELIEF OF CHARGES (COVID-19 Claims)	50% RELIEF	<p>Allows for non-charging to a contributing employer account when claimants receive benefits as a direct result of COVID-19. South Dakota is now in compliance to receive 50% of its share of the grant funding. The other 50% will be paid if South Dakota unemployment claims increase by 10% over same quarter in previous calendar year.</p>	https://dlr.sd.gov/ra/default.aspx



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Tennessee	RELIEF OF CHARGES (COVID-19 Claims)	RELIEF OF CHARGES (COVID-19 Claims)	the employer may be eligible to request a non-charge on the account for separations due to COVID-19.	https://www.tn.gov/workforce/covid-19/faq/employers.html
Texas	RELIEF OF CHARGES (COVID-19 Claims)	N/A	Benefits paid to a former employee as a result of COVID-19 will not be included in the employer's future tax rate calculations.	https://www.twc.texas.gov/news/covid-19-resources-employers
Utah	MUTUALIZED TO ALL EMPLOYER	50% RELIEF AFTER FULLY PAID BY EMPLOYER	All unemployment insurance claim benefit costs attributable to COVID-19 will be charged to social costs instead of your benefit ratio (basic tax rate). Currently social costs are .001, or \$1 for every \$1,000 of wages paid. The CARES Act requires reimbursable employers to pay their monthly bill in full before Workforce Services is permitted to reduce the bill by up to 50%. The reduction will be issued as a credit on the following month's bill. applies to unemployment benefits paid to your former or furloughed employees from March 21, 2020, through the end of 2020	https://jobs.utah.gov/covid19/uifagemployers.pdf



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Vermont	RELIEF OF CHARGES	N/A	<p>Employer's experience ratings will not be charged for benefits paid to employees for any of the COVID-19 related reasons. If Employer rehires or offers to rehire employees within a reasonable time, employer will also be relieved of charges for up to eight weeks where: Employer temporarily ceased operations in response to request from a public health authority, emergency order from the Governor or President, or actual exposure to COVID-19 at the workplace;</p> <p>Employee becomes unemployed due to a state of emergency declaration or order/ directive of the President or Governor;</p> <p>or Employee isolates or quarantines at recommendation of medical professional or public health authority.</p>	https://labor.vermont.gov/covid19/employers
Virginia	RELIEF OF CHARGES	N/A	<p>Employers who do slow or cease operations will not be financially penalized for an increase in workers requesting unemployment benefits.</p>	https://www.virginia.gov/coronavirussfaq/
Washington	RELIEF OF CHARGES	50% RELIEF	<p>Your unemployment tax rate won't go up because your employees are using funds from the CARES Act. The same is true if you are using Shared Work. During the national emergency period, the federal government is offering some relief to reimbursable employers.</p> <p>If they reduced hours or shut down to follow public health recommendations, the federal government will pay 50 percent of their benefit charges.</p>	https://esd.wa.gov/newsroom/covid-19-employer-information



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Wisconsin	RELIEF OF CHARGES (COVID-19 Claims)	N/A	If the initial claim for unemployment benefits is related to the public health emergency that the Governor declared in Executive Order #72, the benefits for that claim will not be charged to the employer's unemployment insurance account if they are paid for the period of March 15, 2020 through December 26, 2020	https://dwd.wisconsin.gov/covid19/public/ui.htm
Wyoming	CHARGED BENEFITS	CHARGED BENEFITS	Do not have a statute to accommodate benefit non-charging for COVID-19	http://www.wyomingworkforce.org/covid19-resources/faq/