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STATE	TAX-RATED	REIMBURSABLE EMPLOYERS	NOTES	WEBSITE
Alabama	RELIEF OF CHARGES	N/A	Employers' experience ratings will NOT be affected by COVID-19 related claims.	https://www.labor.alabama.gov/COVID/COVID-19%20Employers%20File%20Partial%20Claims.pdf
Alaska	N/A	N/A	N/A	
Arizona	N/A	N/A	N/A	
Arkansas	NO RELIEF	NO RELIEF	No relief to employers	https://www.arkansasedc.com/docs/default-source/covid-19/employers-faq-19-covid-19-(2).pdf?sfvrsn=5d2cb187_4



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California	N/A	N/A	N/A	
Colorado	N/A	N/A	N/A	
Conneticut	RELIEF OF CHARGES	N/A	As a contributory (taxable) employer there will be no liability (charges) to employers based on COVID-19 related unemployment claims	https://www.ctdol.state.ct.us/uiemployers.pdf
DC	RELIEF OF CHARGES	N/A	If you are a taxable employer, unemployment insurance benefits paid pursuant to section 101(c) of the COVID-19 Response Emergency Amendment Act of 2020 shall not be charged to the experience rating of employer accounts.	https://does.dc.gov/sites/default/files/dc/sites/does/publication/attachments/Coronavirus%20FAQ%20for%20Employers_v4.pdf



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Florida	N/A	N/A	N/A	
Georgia	N/A	N/A	N/A	
Hawaii	N/A	N/A	N/A	
Idaho	RELIEF OF CHARGES	50% RELIEF	Experience rated employers (most businesses) will not be charged for unemployment claims attributed to COVID-19. There is also a 50 percent reduction in proportionate costs for cost reimbursed employers (non-profit and government employers)	https://idahoatwork.com/2020/03/18/employer-fags-about-unemployment-insurance-and-covid-19/



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**Unemployment
 Cost Control, Inc.**

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Illinois	N/A	N/A	N/A	
Indiana	N/A	N/A	N/A	
Iowa	RELIEF OF CHARGES	RELIEF OF CHARGES	Not charging employers for claims made by their employees due to Covid 19 related unemployment	https://www.iowaworkforcedevelopment.gov/COVID-19
Kansas	N/A	N/A	N/A	



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Kentucky	CHARGED	RELIEF OF CHARGES?	Employer accounts will not be charged for the loss of employee jobs during the state of emergency. UI claims will have, at most, a negligible impact on employer tax rates because of the pandemic.	https://kcc.ky.gov/COVID19/Unemployment%20Insurance%20-%20Employer%20Handbook%20for%20COVID-19.pdf
Louisiana	N/A	?	Reimbursable employers impacted due to COVID-19: Non-charges may be granted	http://www.laworks.net/Downloads/PR/COVID_19_Information.pdf
Maine	CHARGED	50% RELIEF	MDOL awaits final interpretation of the federal CARES Act from U.S. DOL; it appears that the legislation provides federal funds to cover 50% of the state unemployment benefits that would have otherwise been charged to direct reimbursable employers. Maine cannot waive the remaining 50%. Having no source of funding available to cover these costs would result in the transfer of the liability to taxable private employers	https://www.maine.gov/labor/docs/2020/covid19/covidfaqandui.pdf
Maryland	N/A	N/A	N/A	



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Massachusetts	RELIEF OF CHARGES	50% RELIEF	-Private Contributory Employers will not be charged for COVID-19 claims Government and Non-Profit - Reimbursable Employers will only be charged for 50% of COVID-19 claims.	https://www.mass.gov/doc/dua-covid-19-employer-notice/download
Michigan	RELIEF OF CHARGES IF CLOSED DUE TO COVID-19	N/A	An employer or employing unit that is required to close or limit its operations due to an executive order, will not have a UI tax rate increase if its employees file for benefits.	https://www.michigan.gov/leo/0,5863,7-336-78421_97241_98677_98679-522569--_00.html
Minnesota	RELIEF OF CHARGES	N/A	Relieve taxpaying employers of benefit charges associated with COVID-19. This means that any unemployment benefits your workers collect as a result of the pandemic will not be used in computing your future UI tax rate. Congress has also passed legislation to provide financial relief to reimbursing employers. We are awaiting additional instructions from the federal government.	https://www.uimn.org/employers/employer-account/news-updates/covid-19.jsp
Mississippi	N/A	N/A	MDES is monitoring and reviewing federal and state guidelines related to Covid-19 and may exercise flexibility where applicable in accordance with federal or state executive orders.	https://mdes.ms.gov/unemployment-claims/covid19/#EmployerFAQs



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Missouri	N/A	RELIEF OF CHARGES	Temporarily waiving any charges to contributory employers for benefits paid out to claimants as a result of a loss of work due to the coronavirus.	https://labor.mo.gov/coronavirus
Montana	RELIEF OF CHARGES	RELIEF OF CHARGES	All COVID-19 related UI claims will not be charged to the employer, including those listed in the claimant's base period that are not the claimant's most recent employer.	http://dli.mt.gov/employer-covid-19/employer-resource-covid-19
Nebraska	RELIEF OF CHARGES	RELIEF OF CHARGES	NDOL will temporarily waive charges incurred by employers whose team members are filing claims related to COVID-19. Nebraska has a healthy Trust Fund that will be utilized to pay for unemployment benefits tied to COVID-19.	https://dol.nebraska.gov/PressRelease/Details/146
Nevada	N/A	N/A	We are waiting on guidance for the US Department of Labor. Until such a time, normal procedures will be followed.	https://cms.detr.nv.gov/Content/Media/Employer_FAQ_Covid19_ENG_04-02-20.pdf



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New Hampshire	RELIEF OF CHARGES	RELIEF OF CHARGES	100 percent funding from the U.S. Department of Labor to support benefit payments to people receiving unemployment as a result of the COVID-19 pandemic.	https://www.governor.nh.gov/news-media/press-2020/20200330-unemployment-benefits.htm
New Jersey	N/A	N/A	N/A	
New Mexico	N/A	N/A	N/A	
New York	N/A	50% RELIEF	Notice to reimbursable employers: For all unemployment benefits paid from March 13, 2020 through December 31, 2020, the Federal Government will pay 50% of your cost.	



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North Carolina	RELIEF OF CHARGES	N/A	The Department of Commerce Division of Employment Security has been directed to not allocate charges to employers' accounts for individuals who are paid benefits for reasons related to COVID-19	<a href="https://des.nc.gov/need-help/covid-19-information/covid-19-information-employers#will-i-
receive-relief-of-benefit-charges-for-claims-related-to-covid-19?">https://des.nc.gov/need-help/covid-19-information/covid-19-information-employers#will-i- receive-relief-of-benefit-charges-for-claims-related-to-covid-19?
North Dakota	N/A	N/A	N/A	
Ohio	RELIEF OF CHARGES	CHARGED BENEFITS	For contributory employers, charges during Ohio's emergency declaration period will be mutualized. Reimbursing employers will follow existing charging requirements under Ohio Revised Code Chapter 4141.	https://unemploymenthelp.ohio.gov/employer/
Oklahoma	RELIEF OF CHARGES	CHARGED BENEFITS	Pursuant to the natural disaster provision of 40 O.S. §3-106.1, all benefit wage charges to experience rated employers for allowed claims of unemployment that are directly related to the COVID-19 pandemic shall be waived. Reimbursing charges to reimbursing employers shall not be waived and must be paid timely	https://www.ok.gov/oesc/Businesses/Employer_FAQs_about_Unemployment_Insurance_and_COVID-19.html



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Oregon	CHARGED BENEFITS	CHARGED BENEFITS	<p>Oregon's Unemployment Insurance Trust Fund currently has more than \$5 billion, making us one of the most securely funded states. Oregon's fund adequacy ratio, a measure of UI trust fund health, is similar now as it was at the onset of the Great Recession. During that economic downturn, Oregon's trust fund remained solvent. States can secure an interest-free loan from the federal government if state resources become insufficient to</p>	https://govstatus.egov.com/UI101
Pennsylvania	RELIEF OF CHARGES	RELIEF OF CHARGES	<p>Contributory businesses who are temporarily closed due to COVID-19 will be granted Relief From Charges, and your tax rate will not be increased because of COVID-19-related claims.</p>	https://www.uc.pa.gov/COVID-19/Pages/Employer-COVID19-FAQs.aspx
Puerto Rico	N/A	N/A	N/A	
Rhode Island	N/A	N/A	N/A	



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South Carolina	N/A	N/A	N/A	
South Dakota	N/A	N/A	N/A	
Tennessee	N/A	N/A	N/A	
Texas	SITUATIONAL	SITUATIONAL	An employer may be eligible for protection from chargebacks from UI benefits if the evidence shows that the work separation was for medical reasons. However, if the reason for the work separation was merely a cautionary period of time off to minimize potential exposure of others to someone who might be infected, but might not be, chargeback protection would most likely not be extended to the employer.	https://www.twc.texas.gov/news/covid-19-resources-employers



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Utah	RELIEF OF CHARGES	RELIEF OF CHARGES	All unemployment insurance claim benefit costs attributable to COVID-19 will be charged to social costs instead of your benefit ratio (basic tax rate). Currently social costs are .001, or \$1 for every \$1,000 of wages paid.	https://jobs.utah.gov/covid19/uifaqemployers.pdf
Vermont	RELIEF OF CHARGES	N/A	Employer's experience ratings will not be charged for benefits paid to employees for any of the COVID-19 related reasons. If Employer rehires or offers to rehire employees within a reasonable time, employer will also be relieved of charges for up to eight weeks where: Employer temporarily ceased operations in response to request from a public health authority, emergency order from the Governor or President, or actual exposure to	https://labor.vermont.gov/covid19/employers
Virginia	N/A	N/A	N/A	
Washington	N/A	50% RELIEF	During the national emergency period, the federal government is offering some relief to reimbursable employers. If they reduced hours or shut down to follow public health recommendations, the federal government will pay 50 percent of their benefit charges.	https://esd.wa.gov/newsroom/covid-19-employer-information



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West Virginia	N/A	N/A	N/A	
Wisconsin	CHARGED BENEFITS	CHARGED BENEFITS	<p>Unemployment benefits are proportionately charged to each employer based on weeks worked and wages earned in each individual's base period. Contributory employers could see an increase in their tax rate, which would result in higher taxes.</p> <p>Reimbursable employers would be charged dollar for dollar for benefits paid, which could result in higher than expected unemployment costs.</p>	https://dwd.wisconsin.gov/covid19/public/ui.htm
Wyoming	CHARGED BENEFITS	CHARGED BENEFITS	<p>Contributory employers could see an increase in their tax rate, which would result in higher taxes. Reimbursing employers would be charged dollar for dollar for benefits paid, which could result in higher than expected unemployment costs.</p>	http://www.wyomingworkforce.org/_docs/data/epidemiology/faq-covid19-ui.pdf